

PLEASE COMPLETE IN FULL. APPLICATIONS MUST BE COMPLETED BY APPLICANT.

Personal Information (required):

Legal Last Name	Legal First Name	Middle	Last 4 numbers of Social Security
Current Address	Street	City	State Zip Code
Best Phone Number	Best Email Address		
Emergency Contact Name	Phone	18 years or older, am legally allowed to work in the US? <input type="checkbox"/> Yes <input type="checkbox"/> No	

Desired Position	Days/Hours Available to Work	Desired Salary	Available Start Date
Experience that qualifies me for the job:			
Training that qualifies me for the job:			
Did someone assist you with completing this application? <input type="checkbox"/> YES <input type="checkbox"/> NO If called for a phone screening will you be able to communicate in English? <input type="checkbox"/> YES <input type="checkbox"/> NO			

Previous employment (most recent first):

Date From	Date To	Name of Company, City, State	Job Title	Reason for leaving	Supervisor Name and Phone

Education	Name and location of school	Dates attended	Graduate?	Degree
High School			<input type="checkbox"/> Yes <input type="checkbox"/> No	
College			<input type="checkbox"/> Yes <input type="checkbox"/> No	
Other school or training			<input type="checkbox"/> Yes <input type="checkbox"/> No	

References:

Referred by current Garden Fresh Food's employee (name of individual):
Other Garden Fresh Food's employees who know me:

Other (required):

First Language:	Second Language:	Will you require translation assistance? <input type="checkbox"/> YES <input type="checkbox"/> NO
I will be working at another place of employment while employed with Garden Fresh Foods.	<input type="checkbox"/> Yes	<input type="checkbox"/> No
I have a reliable method of transportation to and from work.	<input type="checkbox"/> Yes	<input type="checkbox"/> No
I am able to perform job duties which require lifting up to 30 pounds	<input type="checkbox"/> Yes	<input type="checkbox"/> No
I am able to perform job duties which may include repetitive motion/movements and repetitive lifting.	<input type="checkbox"/> Yes	<input type="checkbox"/> No

Garden Fresh Foods, Inc. provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

I hereby certify that the information hereunder is correct to the best of my knowledge and understand that falsification of this information is grounds for refusal to hire or, if hired, dismissal. I hereby authorize any of the persons or organizations listed in my application to give all information concerning my previous employment, education, or any other information they might have, personal or otherwise, with regard to any of the subjects covered by this application, and release all such parties from all liability that may result from furnishing such information to you. I authorize you to request and receive such information. In consideration for my employment and my being considered for employment by your company, I agree to adhere to policies of the company and hereby acknowledge that these rules and regulations may be changed by your company at any time, at the company's sole option and without any prior notice.

In addition, I acknowledge that my employment may be terminated, and any offer of employment, if such is made, may be withdrawn, with or without prior notice, at any time, at the option of the company. I understand that no representative of the company has any authority to enter into agreement for employment for any specified period of time, or to assure or make some other personnel move, either prior to commencement of employment or after I have become employed, or to assure any benefits or terms and conditions of employment, or to make any agreement, that is contrary to the foregoing.

Signature _____ Date _____

Garden Fresh Foods Management Mission Commitment

"We, the employees and owners of Garden Fresh Foods, set the industry standard for customer satisfaction while processing quality, fresh-cut vegetables in a safe, clean, and sanitary environment, thus ensuring a reasonable profit on our investment."

All departments within GFF serve both *external* and *internal* customers centered on the company Mission.

Our external customers depend on GFF to understand their needs and provide solutions while supplying quality, fresh-cut vegetables and maintaining high food safety standards on a consistent basis.

Internally, in each respective department, we collectively strive to achieve the standard set forth in the GFF Mission and recognize the necessity for departmental cooperation for the health of the company.

Core Values:

- **Forward Thinking:** Possesses a progressive, growth-oriented mindset while planning for the future.
- **Positive:** Exhibits a can-do attitude while striving for company unity in a professional, respectful and collaborative manner with others.
- **Reliable:** Dedicated to the GFF Mission while exhibiting trustworthy follow-through on assigned responsibilities.
- **Diligent:** Relentless and proactive effort to raise-the-bar personally, departmentally and companywide.
- **Resourceful:** Demonstrates ownership and initiative to solve problems and provide solutions.
- **Ethical:** Acts with integrity, honesty, transparency and humility while always seeking to do what's right.